

2010 Quarter 1 S&P 500 CEO Turnover Research
as of March 31, 2010

S&P500	Company	Industry	Region	New CEO	New CEO Age	New CEO Start Date	Reason for change	Placement	Incoming CEO Experience (any prior CEO posts?)	Former CEO	Former CEO Age	Former CEO Start Date as CEO	Former CEO Tenure as CEO	Former CEO Start with Company	Former CEO Tenure with Co.*	CEO/Chair Split?	Former CEO New Chair?
401-500	Boston Properties	Real Estate, Rental & Leasing	New England	Mortimer B. Zuckerman	71	1/11/2010	Former CEO passed away	Internal		Edward H. Linde (deceased)	68	1/1/1997	13.03	1/1/1970	40.03	No	--
301-400	CA	Printing & Related Support Activities and Publishing Industries	Mid-Atlantic	William E. McCracken	66	1/28/2010	Former CEO retired	Internal		John A. Swainson	55	1/1/2005	5.08	1/1/2005	5.08	No	--
1-100	Chevron	Chemical, Plastics & Rubber Manufacturing and Petroleum & Coal Products Manufacturing	Pacific	John S. Watson	52	1/1/2010	Former CEO retired	Internal		Dave O'Reilly	63	1/1/2000	10.00	1/1/1968	42.00	No	--
101-200	CIGNA	Insurance Carriers & Related Activities	Mid-Atlantic	David M. Cordani	44	1/1/2010	Former CEO retired	Internal		H. Edward Hanway	57	1/1/2000	10.00	1/1/1978	32.00	Yes	No
1-100	DIRECTV	Motion Picture & Sound Recording Industries, Broadcasting and Internet Publishing & Broadcasting	Pacific	Michael D. White	57	1/1/2010	Former CEO resigned	External	Pepsico International (USA)	Larry D. Hunter (Interim)	58	7/1/2009	0.50	12/1/2003	6.08	Yes	Yes
401-500	Dun & Bradstreet	Administrative & Support Services	Mid-Atlantic	Sara Mathew	53	1/1/2010	Former CEO retired	Internal		Steven W. Alesio	55	1/1/2005	5.00	2/1/2001	8.92	Yes	Yes
401-500	E*TRADE Financial	Financial Services	Mid-Atlantic	Steven J. Freiberg	54	3/22/2010	Former CEO was Interim	External	Citigroup	Robert Druskin (Interim)	62	1/1/2010	0.23	1/1/2010	0.23	Yes	Yes
301-400	FMC	Chemical, Plastics & Rubber Manufacturing and Petroleum & Coal Products Manufacturing	Mid-Atlantic	Pierre R. Brondeau	51	1/1/2010	Former CEO stepped down	External	Dow Chemical Company	William G. Walter	64	8/1/2001	8.42	1/1/1977	33.00	Yes	Yes
401-500	International Flavors & Fragrances	Chemical, Plastics & Rubber Manufacturing and Petroleum & Coal Products Manufacturing	Mid-Atlantic	Douglas D. Tough	60	3/1/2010	Former CEO resigned	External	Ansell Ltd	Robert M. Amen	n/a	7/1/2006	3.67	7/1/2006	3.67	No	--
401-500	Intuitive Surgical	Computer & Electronic Product Manufacturing	Pacific	Gary S. Guthart	43	1/1/2010	Planned Succession	Internal		Lonnie M. Smith	65	6/1/1997	12.58	6/1/1997	12.58	Yes	Yes
401-500	Janus Capital Group	Financial Services	Mountain	Richard Mac Coy Weil	46	2/1/2010	Former CEO was Interim	External		Timothy K. Armour (Interim)	60	7/14/2009	0.55	7/14/2009	0.55	Yes	No
1-100	Morgan Stanley	Financial Services	Mid-Atlantic	James Gorman	50	1/1/2010	Former CEO resigned	Internal		John Mack	65	6/1/2005	4.58	6/1/2005	4.58	Yes	Yes
1-100	Northrop Grumman	Computer & Electronic Product Manufacturing	Pacific	Wesley G. Bush	47	1/1/2010	Former CEO stepped down	Internal		Ronald D. Sugar	61	9/1/2001	8.33	4/3/2003	6.74	Yes	No
301-400	Regions Financial	Credit Intermediation & Related Activities	South	O. B. Grayson Hall	51	3/21/2010	Former CEO retired	Internal		C. Dowd Ritter	64	11/1/2006	3.39	11/1/2006	3.39	Yes	No
201-300	State Street	Financial Services	New England	Joseph L. Hooley	52	3/1/2010	Former CEO retired	Internal		Ronald E. Logue	64	6/1/2004	5.75	1/1/1990	20.17	Yes	Yes